

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**KAROL LASKOWSKI, #94,584**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
**also known as College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **APRIL 4, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, KAROL LASKOWSKI, #94,584 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arising from one (1) complaint to the College include the following:

- The Registrant failed to treat their colleague in a respectful manner and failed to act professionally when, on one (1) occasion, they made an inappropriate comment to Colleague 1 while in the workplace that sexualized breastfeeding.

The Registrant will be suspended for fifteen (15) days. The Registrant agreed to complete course work on professionalism and professional boundaries, complete a behavior improvement plan, and provide a practice report indicating they are practicing to the standard expected of a RN. Conditions shall appear on the College register and on the Registrant’s practice permit.